

Senate File 577

S-3151

1 Amend Senate File 577 as follows:

2 1. Page 1, before line 1 by inserting:

3 <Section 1. NEW SECTION. 91A.5B Treatment of parent named  
4 on certificate of nonviable birth.

5 1. For the purposes of this section, "*certificate of*  
6 *nonviable birth*" and "*nonviable birth*" mean the same as defined  
7 in section 144.31B.

8 2. An employer shall treat an employee who is named as a  
9 parent on a certificate of nonviable birth in the same manner  
10 as an employee who is a parent of a newborn child for purposes  
11 of employment policies, benefits, and protections for the first  
12 year following the date of the nonviable birth as documented on  
13 the copy of the certificate of nonviable birth issued to the  
14 employer by the department of public health pursuant to section  
15 144.31B.

16 3. Notwithstanding subsection 2, an employee shall not be  
17 entitled to disability leave without a qualifying disability  
18 under an employer's disability policies.>

19 2. Page 1, line 24, after <4.> by inserting <a.>

20 3. Page 1, after line 25 by inserting:

21 <b. Upon the request of a patient, the department shall  
22 issue a copy of the certificate of nonviable birth to the  
23 employer of any parent named on the certificate of nonviable  
24 birth for purposes of section 91A.5B.>

25 4. By renumbering as necessary.

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